



DuPage County Democratic Central Committee

Code of Conduct

DuPage County Democratic Central Committee (aka DuPage Democrats and Democratic Party of DuPage County) is an organization focused on electing Democrats at all levels of government that cover DuPage County, IL. Participation in the organization's events (including meetings) and executive committee membership is subject to the observance of the organization's rules and procedures. The activities outlined below are strictly prohibited. Any event attendee who violates this Code is subject to removal from the event. Any Executive Committee Member (voting or non-voting) who violates this Code is subject to removal from the Executive Committee.

Prohibited Activities

- Actively supporting a Republican Candidate in a partisan race with a Democratic opponent.
- Holding a position with a clear conflict of interest to supporting the DuPage Democrats, Democratic Elected Officials or Democratic Candidates.
- Holding an elected office and position within the DuPage Democrats with a clear conflict of interest to supporting the DuPage Democrats, other Democratic Elected Officials or other Democratic Candidates.
- Abusive language towards an event attendee or DuPage Democrats volunteer, executive committee member or central committee member.
- Verbal, physical or visual harassment towards an event attendee or DuPage Democrats volunteer, executive committee member or central committee member.
- Bullying or taking unfair advantage of an event attendee or DuPage Democrats volunteer, executive committee member or central committee member.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health or well-being of others.
- Possession or use of illegal drugs on DuPage Democrats' property or attendance at an event while under the influence of illegal drugs or intoxicated.
- Bringing onto DuPage Democrats' property dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items.
- Any conduct that is detrimental to the DuPage Democrats or our goals.

Decision to Remove Attendee from Event

The decision on whether an attendee will be removed from an event shall reside with the person chairing the event. However, anyone can report misconduct to the chair of the event.

Decision to Remove Executive Committee Member

The decision on whether an Executive Committee member will be removed from the Executive Committee is based on a two-thirds (2/3) vote of the Executive Committee. Any requests to remove an Executive Committee member can be made to a Township Chair or the County Chair. Before going to the full Executive Committee for a vote, a request for removal will go to the Township Chairs and County Elected Officers (Chair, Vice-Chair and Treasurer) for a two-thirds (2/3) vote, if passed, the removal vote will go to the full Executive Committee. Exception: The removal of County Elected Officers (Chair, Vice-Chair and Treasurer), will follow the process identified in the organization's ByLaws which can be found on our website at dupagedemocrats.com.

Code of Conduct – Adopted by the Organization's Executive Committee

Wednesday – 9/30/2020